

Praesidiad Modern Slavery and Human Trafficking Statement

June 2018

1. Introduction

We are committed to carrying out our business ethically, responsibly and with integrity, which includes ensuring that slavery and human trafficking are not taking place in our supply chain.

This statement is made in accordance with section 54 of the Modern Slavery Act 2015 and explains the steps we have taken, and aim to take in the future, to prevent, detect and respond to slavery and human trafficking in our business and throughout our supply chain. This statement covers Praesidiad Group Limited and Praesidiad Limited and their group companies (which, where required by the Modern Slavery Act 2015 (the “Act”) will prepare their own statement¹). It covers the financial year ending 31 December 2017.

2. About Us

Praesidiad is a group of companies specialising in defence and protection systems for military, commercial and domestic end-users. Our business is organised into three business units: Hesco, Guardiar and Betafence, who operate manufacturing facilities and specialist sites focussed on force protection solutions, defensive systems and fencing products.

Praesidiad has over 1,200 employees worldwide and operates in the Americas, Europe and IMEA.

3. Our Approach

Praesidiad Group Limited and Praesidiad Limited were incorporated during the year ending 31 December 2017, bringing our three business units together under the Praesidiad name. The steps taken to prevent, detect and respond to slavery and human trafficking in our business and throughout our supply chains during the year ending 31 December 2017 were conducted by our individual business units. These steps included the implementation of policies, supplier codes of conduct, enhanced due diligence processes and training. No steps were taken at a group level.

4. Looking Ahead: Our Group Approach

We stand by our mission to protect, and as part of our mission we are committed to improving our practices to combat slavery and human trafficking in our supply chains and throughout our group. Looking ahead, we aim to consolidate our approach to combatting modern slavery and human trafficking and take a group level approach which will apply across all of our business units.

Our Policies on Modern Slavery and Human Trafficking

Our new group Anti-Slavery and Human Trafficking Policy, implemented in June 2018, reflects our

¹ The statement for Hesco Bastion Limited, one of our subsidiaries, can be found here: <https://www.hesco.com/media/2117/memo-modern-slavery-statement.pdf>

commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our group or supply chains.

Our Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we aim to build systems and controls to:

- Identify and assess potential high risk areas in our supply chains and business, including an assessment of high risk regions and sectors.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier Adherence

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain comply with our values and ethics we aim to conduct a review of our supply chain and, where appropriate, implement a supply chain compliance programme. This may include implementation of supplier codes of conduct and contractual provisions where appropriate.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will be providing training and guidance to our staff where appropriate.



Paul Skertchly

This Statement has been approved by the board of directors of Praesidiad Group Limited and Praesidiad Limited

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